Office Kitchen Composting Guide

HOW: Step by Step Set-up: Kitchen Composting

- **Step 1:** Contact zerowaste@umich.edu. The Office of Campus Sustainability (OCS) will do a walk-thru to determine appropriate bins and service to provide.
- **Step 2:** Figure out logistics. For the counter-top bin, how will the compost get from the kitchen to the cart (usually on the dock or nearest standard compost bin)? For standard bins, how will compostables be ordered (if needed)? Where will the bin and signage be placed?
- **Step 3:** Let your whole office know! Standard bins require your team to complete a “Where to Throw” training. OCS staff can provide sample text for announcing the arrival of your bin and the training requirement.
- **Step 4:** Set-up! Remove all non-compostable disposables and single-use condiments from the kitchen. OCS will set-up bins and signage.
- **Step 5:** Maintenance. Monitor system for contamination and communicate with office as needed. Onboard new employees.

WHAT: What is compostable?

Compostable items include food waste and disposables specially made to break-down into a soil-like substance in a short period of time. This compost is then used as a soil amendment and fertilizer to grow new food and create healthy soil!

<table>
<thead>
<tr>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coffee grounds (w/ most filters)</td>
<td>Sugar packet wrappers</td>
</tr>
<tr>
<td>Bamboo coffee stirrers</td>
<td>Wrappers from sub sandwich shops, cliff bars, etc.</td>
</tr>
<tr>
<td>Teabags (unless silky-plastic, remove staples)</td>
<td>Paper coffee cups (unless marked “compostable”)</td>
</tr>
<tr>
<td>All food waste (including bones, dairy)</td>
<td>Paper cartons (juice, half-n-half)</td>
</tr>
<tr>
<td>Napkins &amp; paper towels</td>
<td>Stickers (remove from fruit peels)</td>
</tr>
<tr>
<td>Disposable dishware marked “compostable” such as cups, plates, and flatware (“biodegradable” doesn’t count!)</td>
<td>Teabag wrappers</td>
</tr>
</tbody>
</table>

WHY? It is estimated that 37% of what we at U-M currently send to landfill is compostable, even from office buildings – not just those with food service locations. When we compost, this waste goes towards creating healthy soil and food system instead of filling up limited space in landfills and trapping nutrients and resources.

**Importance of Education:** In compost collection, any contamination (such as plastic wrap, sugar-packet wrappers, or plastic-lined cups) can disrupt the process and threaten our ecosystems. Therefore, it is important to have champions like yourself and hold trainings for bin users in offices which start composting to clarify guidelines pre-collection.

Are you interested in composting more? Kitchen composting may be available for your department! Email zerowaste@umich.edu with questions or to get started!
Office Kitchen Composting – More Information

Counter-Top Bin: For Coffee Grounds

Tip: Place near coffee maker. Empty bin every 2 days and change filter once every 3-4 months to avoid odors.

Standard Bin: All Compostable Waste (*including coffee grounds)

Tip: Place near matching recycling/landfill bins. If contamination is an issue, place slightly apart to distinguish as a new option.

If you are not ready to make the switch to a standard compost bin yet, many offices start by composting just coffee grounds. The Office of Campus Sustainability will provide a green 3-gallon countertop compost bin where coffee grounds, filters, and the occasional banana peels can be placed.

Departmental staff are responsible for emptying this bin and bringing contents to the compost cart on the dock.

Liners needed: 3-gallon
M-Marketsite: BBC Distributing #10458000 or contact the Office of Campus Sustainability for a refill.

If your office would like to switch to full composting, our staff will work with you to eliminate possible contaminants from your space. We will provide a full-size bin, which matches U-M waste bin standard (see: above right). Your office will be responsible for providing compostable or reusable items.

Custodial Services will empty the full-size bin as part of their regular schedule. They will provide liners for regular kitchen use. Extras for events can be ordered through M-Marketsite or provided by OCS.

Liners needed: 33-gallon
M-Marketsite: BBC Distributing #10458100

Last updated: Sept. 2021
Making the Switch: Sustainable Choices

Zero-Waste is the conscious effort to move towards less waste in an event or location. This includes looking at purchasing options to reduce packaging waste, encouraging use of reusable items over disposable when possible, and recycling or composting any waste which is produced. Some common changes are:

<table>
<thead>
<tr>
<th>Current/Common: Go to Landfill</th>
<th>Zero Waste Alternative</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disposable plates, paper cups &amp; flatware</td>
<td>Best: Reusable dishes &amp; flatware</td>
</tr>
<tr>
<td></td>
<td>Better: Compostable disposables</td>
</tr>
<tr>
<td>Plastic coffee stirrers</td>
<td>Best: Use reusable spoons</td>
</tr>
<tr>
<td></td>
<td>Better: Bamboo stirrers (compostable)</td>
</tr>
<tr>
<td>Creamer packets</td>
<td>Bulk creamer</td>
</tr>
<tr>
<td>Coffee pods (e.g. – K-cups)</td>
<td>Best: Bulk coffee</td>
</tr>
<tr>
<td></td>
<td>Better: Compostable options</td>
</tr>
<tr>
<td>Sweetener packets</td>
<td>Bulk sugar and other sweeteners</td>
</tr>
</tbody>
</table>

Also consider:

- Switching to washable dish towels instead of paper towels.
- All paper towels and napkins are compostable, but consider buying recycled-content paper towels for an even greater impact.
- If you cannot switch out an item, please make sure to communicate to your staff that the existing item must go in landfill (e.g. – empty sugar packets).
- Teabag wrappers must go to landfill, but the teabags themselves (remove staple) are compostable (as long as they are the rip-able, not silky material).

Common Contaminants Brought In

*Staff, faculty, and students will bring in the occasional non-compostable items even to the best stocked kitchen. Below is a list of items which cannot be composted. Unless otherwise noted, they must be sent to landfill. Please remind your office if needed:*

- Stickers on fruit
- Paper cups (not labeled COMPOSTABLE) – such as regular coffee cups, fountain drink cups
- Wrappers of any kind – such as from granola bars, chip bags, candy wrappers, condiment packets, wrappers for teabags, sugar packets, sub sandwich wrappers, or plastic wrap
- Items labeled “Biodegradable.” NOT the same as “compostable”
- Paper cartons (milk, broth, soup, half-and-half) – these can be *recycled*
- Paper bags or take-out containers not labeled “compostable.” Unsoiled paper bags can be *recycled.*
- Plastic-tipped toothpicks
- Foil (can be *recycled*)
- Wipes (cleaning wipes, wet-naps)
- Gum
- Liquids (put down drain. Too many liquids will break the compostable liner)
Troubleshooting

- **Dirty Counter-Top Bin** – Here are our recommendations for cleaning if needed: (1) Wipe out in the sink with dishsoap or vinegar & water. (2) If the bag was leaking or tore, try double-lining the bags or taking the compost out more frequently. You can leave one bag in permanently (or until it is damaged/dirty) and take the second bag out normally with the compost. You may also want to remind colleagues not to throw liquids in the compost bin (which are more likely to weaken or seep-through the liner).

- **Fruit Flies** – If you did not have fruit flies previously with your trash bin, it is unlikely they will appear with the compost bin. If fruit flies do appear you can set-out a dish with vinegar and a drop of dish soap to attract and trap them or try a commercially-sold fruit fly trap. To mitigate the issue in the future you can try (1) taking the compost out more frequently, (2) add a lid to the compost bin (contact zerowaste@umich.edu for one).

- **Odor** – additional odors should not develop in your compost bin if it wasn’t a problem in your landfill bin. However, if they arise, you can (1) change the carbon filter in your countertop bin, (2) take the compost out more frequently, or (3) identify problem items and ask those items not be placed in the compost, such as liquids or fish.

- **Contamination** – If you are seeing contamination in your kitchen compost bin you can (1) send an email out with clarification (ex: “Just a reminder – sugar packets can’t go in our compost bin. Please place in the trash.”), (2) add a note to the signage directly addressing the offending items, (3) place the compost bin next to a landfill bin so no extra effort is needed for individuals to throw trash in the appropriate bin. If contamination continues to be an issue, consider putting the compost in a less accessible spot (cabinet, with a lid) so only people engaged will seek out the bin and are less likely to add contaminants. You are also encourage to let the Office of Campus Sustainability know about any ongoing issues.

Responding to Questions

- Will there be odors or pest problems?

  *No, unless they were there previously. The waste generated is waste which was already present – paper plates, napkins, lunch scrap, etc., but is just being put into a separate bin. As long is the bin is emptied on a regular basis (same as trash and recycling) there should not be odor or pest issues. In the smaller bins, the filter should be changed every 3 months.*

- Aren’t there health concerns?

  *No. As above, the items collected for compost are items which are already in your existing waste stream. As long as the bin is emptied regularly and guidelines are followed, there should be no additional health concerns. Companies, organizations, health systems, schools, and even entire cities are composting their food waste.*

- Why are we switching to composting? The old way worked just fine.

  *Food and associated waste (plates, cups, napkins, etc.) account for 30-40% of our total waste stream! In order to conserve resources and reach our campus sustainability goal, we must divert our food waste away from the landfill.*